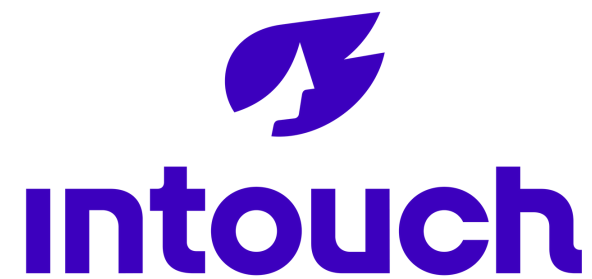


Stratego for Women

Female Career Program

intouch

Showcase: InTouch for French-based Company with Global Presence



(vendor since 2021)

for

PartnerRe



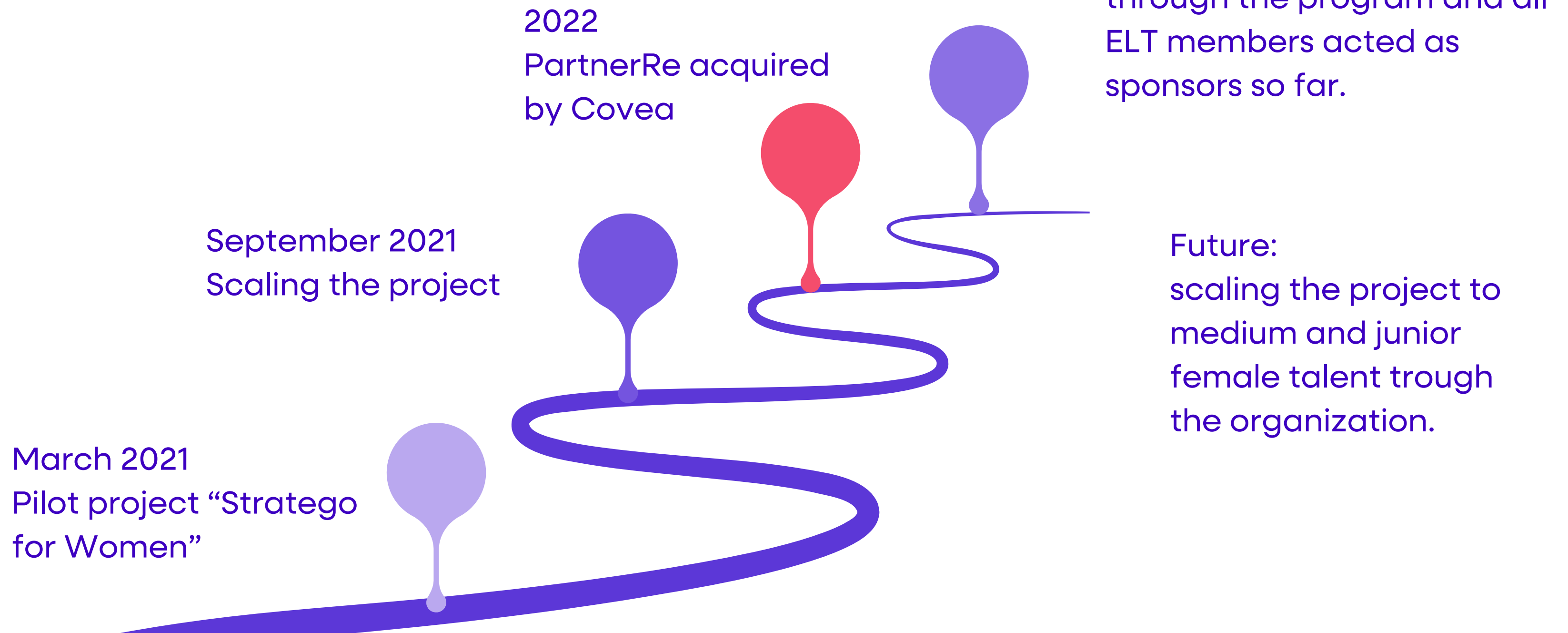
HQ: Paris, France
global reach: 15 office locations
employees: 1.200
Industry: reinsurance

Acquired in 2022 by:

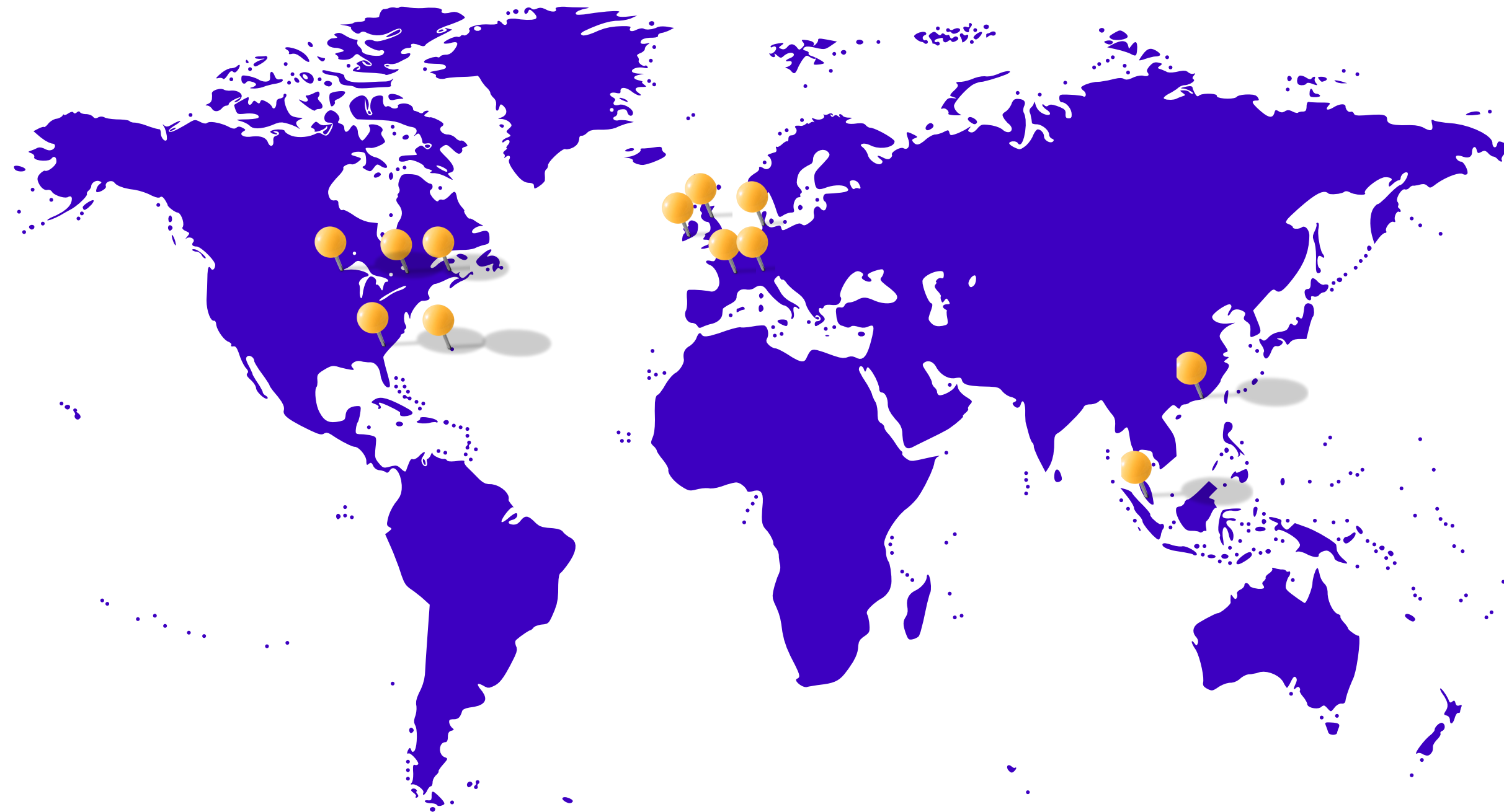


HQ: Paris, France
employees: 23,000 (21,000 in France)
Industry: insurance

Partnership Timeline



Geographic Distribution: Participants “Stratego for Women”



Client: PartnerRe

PartnerRe



Partnership started: 2021

Nr. of cohorts: 2 per year

Total nr. of participants
so far: 60+

Offices: global coverage



Why?



Female leadership potential makes the next career step



Strengthen women's capabilities to navigate the business world



Advance their own career and company's capacities

What Our Clients Say



“The program was incredibly insightful, challenging and rewarding. I recommend to any woman looking to be more strategic in terms of taking the next steps and growing in their career!”

Crystal Kauder
Chief Pricing Actuary
PartnerRe US



“Mira is seeking for impact. She does it with dedication and passion. She listens to her clients' needs, adapts but where she plays her magic is in her deliverables. When the program started, I knew the participants would be in good hands but their testimonies were beyond what I would have expected. Her facilitation made such a huge difference. I can only recommend Mira. She will challenge you in a good way to move the needle in helping women thrive and create an inclusive working environment for all.”

Annabelle Thebaud
Group Head of Talent and Business Partners
PartnerRe France



“This program was among the best personal development trainings I have done - focused at the right level of my professional career, with an individual approach and in a pleasant yet challenging environment. An added benefit was the network of colleagues and other female professionals and these relationships will last well after the sessions.”

Vyara Panova
Head of Group Reporting
PartnerRe Ireland

What Was the Most Critical Learning point?



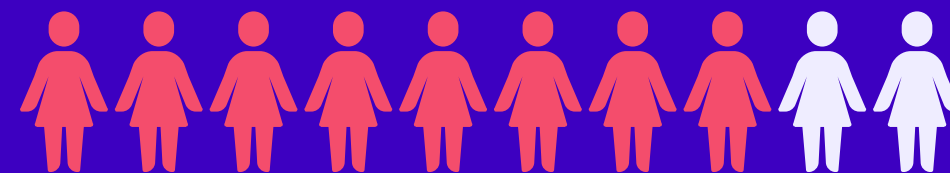


Statistics

We are proud that 80% of participants reached their career goal during the program

80%

Next career step



✓ 100%

created and use their field of influence with stakeholders

✓ 92%

built lasting relationship with their sponsor

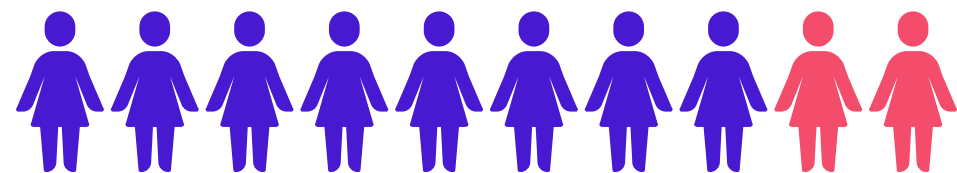


Company Benefits

We are proud that 20% more women were hired to leadership positions in the following year

20%

More women hired



✓ 85%

more women got a promotion to the next level

✓ 91%

women felt more loyal to company

Workshops



01

**Unwritten
feminine and
masculine rules**

02

**Strategic
negotiations
for women**

03

**Your field of
influence and
main players**

04

Inter-vision

05

**Visibility, impact
and presence**

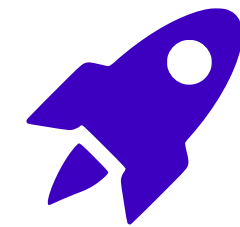
06

**Levels of power
and influence**

Internal Sponsoring

Participants will choose a sponsor with whom they will have several conversations during the program.

The role of the sponsor is aimed at the further professional development of the participant. Sponsor will actively promote the participant within and outside of your organisation and open his/her network for the participant they sponsor.



What your sponsors get

Opportunity to make na impact and meaningful change! They will support participants in their learning journey. Sponsors will see the talents from your company develop.

The sponsors will receive supporting materials from In Touch trainers who will make themselves available for consultations.

Program Includes



- Work in small groups of max 6 participants
- Kick off and closure meeting
- 6 workshops/intervisions
- 2 tests for each participant: “Archetype profiles” and “Levels of power and influence” at the beginning and at the end of the program
- Individual intake for each participant
- Pre-assignments and post-assignments
- Our management book “Stratego for women” for each participant
- Dedicated community manager
- Membership in our global alumnae network
- Online and in-person sessions possible
- Scalable in local languages
- Workshop for sponsors “How to be a sponsor in this program”
- 30' meetings in-between the sessions (sponsor and participant)

Our Trainers



Mira Vasic

Co-owner &
Senior Partner



Elisa de Groot

Co-founder &
Senior Partner



Monic Bührs

Co-founder &
Senior Partner



Lisa van Blaricum

Co-owner &
Senior Partner

Our Approach

We use a blended approach of hands-on exercises, theoretical background, statistics and discussions about real workplace situations. We tailor-make our program to fit the needs of your people and organisation

Our Work

Our work is based on latest scientific research and theory in the field of strategic leadership, statistics on the current state of women in the workplace and reports on best practices for improving diversity and inclusion in organisations.

Our Passion

Our passion is equipping your top talent with strategic skills they need to reach the top. We help women and other underrepresented groups become more self-confident in their ambitions, more visible in their successes and more impactful with their vision.



Our Selected Clients



Thank You



In Touch female career academy

Mira Vasic, Co-owner & Senior Partner



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